



USCL Board of Trustees Meeting Minutes

June 30th, 2024

Zoom Link: 177-417-886 Passcode: 601744

PLEASE MUTE CELL PHONES

Board Members: Jeff Benoit – Yes, Jane Cloos – Yes, , Sharon Ketchum (non-voting) – Yes, Lucille Olson – Yes, Chrissie Shearer – Yes, Jill Dening - No

Leadership Team: Jerry Podany - No (Facility Grounds Team), Jeff Benoit – Yes (Admin Team), Nanette Podany - No & Chris McEnhill - No (Hospitality), TBD - No (Design), Jeff English - No (Celebration), Doug Eagle – No (SAGE), Maggie Bishop – No, Lisa Haston- No (OSAT), Kathy Assiff– No (Diversity & Inclusion), Greg Dening – No (Tech Team), Dannielle McMahon – No (Ombudsman)

Call to Order: 12:010 pm

Chrissie Shearer

Opening Prayer

Rev. Sharon

Mission Statement

Our Vision: A world powerfully transformed through the shared spiritual awakening of all humanity.

Our Mission Advancing the Unity movement that calls us to awaken to our oneness with God, each other, and all creation.

Introductions (Check-ins)

Approval of the Agenda

Motion by Jeff Benoit to approve the agenda

Seconded by Lucille Olson

Approved by All Board Members Present

Approval of the June 30th, 2024 Meeting Minutes

Motion by Lucille Olson to approve the minutes.

Seconded by Jane Cloos

Approved by All Board Members Present

Consent Agenda

I.	Outreach Social Team	No Report	Maggie Bishop & Lisa Haston
II.	SAGE Team	No Report	Doug Eagle
III.	Celebration Team	No Report	Jeff English
IV.	Hospitality Team	Report, No Board Action	Nan Podany
V.	Administration Team	No Report	Jeff Benoit
VI.	Facility Grounds Team	Report, No Board Action	Jerry Podany
VII.	Design Team	Report, No Board Action	Nan Podany - Interim
VIII.	Youth and Family Team		<i>Currently Inactive</i>
IX.	Nominating Team	No Report	Maggie Bishop
X.	Inclusion/Diversity Team	No Report	Kathy Assiff
XI.	Tech Team	No Report	Greg Dening
XII.	Ombudsman	Report, No Board Action	Danielle McMahon

New Business

Team Business Complete – Team Leaders in attendance may leave.

New Business - Board Only Items

- **Review Option to Appoint New Board Member** – The Board of Trustees appointed Janet Cortwright and Donette Pinkerton to two open seats on the Board. Janet and Donette bring wonderful spiritual consciousness as well as skills and commitment to your board. They will serve as Trustees until our next Annual Membership Meeting, March 9th, 2025. At that time, they have the option of being nominated for a seat and the membership will vote for the 2025 board. Their first board meeting will be Sunday, July 28th.

Our bylaws state we can have a board of 5 -7 members. With the addition of Janet and Donette, we will have a 7-member Board. We were operating with a 6-member board. One seat became open when Teresa Mulford stepped down from the board due to personal reasons. We are so grateful for her board service. The other seat was an open seat.

- **Facility Projects UNDER CONSIDERATION FOR THE JAEHN ESTATE FINDS FOR OUTSIDE-**
- Sealing and remarking parking lot
- Security Cameras on building

- Decks
- Railing outside of activity room
- AC
- Parking lot lights (need cherry picker)
- Carpets shampooed – this was done through donations

CPA Firm – Jane led the discussion on a proposal to hire an hourly CPA firm to assist Unity in our bookkeeping and financial goals for the future.

Rev. Sharon's salary – Chrissie started a discussion to increase Rev. Sharon's salary by 10K. Research shows the national average salary is \$81, 144. It was requested to include this item on future agendas and work with Jane on how we can build this increase into next year's budget.

Old Business

- **Unity Spiritual Center of Lansing – 90th Anniversary Celebration 1934 – 2024** – The Board reviewed and discussed the 90th Anniversary Celebration, which was a huge success.
- **Appoint Design Team Lead** – Decision to table this topic until the July 2024 meeting to allow Rev. Sharon to gather more information and have our two new board members in attendance.

Minister's Report

Rev. Sharon Ketchum

Treasurer's Report

Jane Cloos

Other Business

Announcements

- *Next Board meeting will be a luncheon on July 28th at Rev. Sharon's home 1531 Osborne, Lansing, MI 48915,*

Check- Out

Closing Prayer

Meeting Adjourned at 2:00 pm

Respectfully submitted by Chrissie Shearer