

Minutes USCL Board of Trustees and Leadership Team

Meeting June 25th, 2022

6:30 pm Zoom On-Line Meeting Agenda

Meeting ID: 177 417 886 Passcode: 601744 Board

Board Members: Dan Maynard, Kathleen Assiff, Jane Cloos (absent), Casey Miller (Absent),
Chrissie Shearer, Lucille Olson, Teresa Mulford, Sharon Ketchum (non-voting)

Leadership Team: Jerry Podany (Admin and Project Management), Nanette Podany (Kitchen)
Sue Winklestern (Design Report in Agenda), Jeff English ABSENT (Celebration), Danielle
McMahon ABSENT (SAGE)

Call meeting to order: Dan

Pray in: Sharon

Reaffirm mission and vision statements Dan

Mission: Spiritual awakening to our Oneness with God, with each other and with all creation.

Vision: A world powerfully transformed through a growing movement of shared spiritual awakening.

1. **Accepted Agenda**
2. **Approved minutes from May 23rd meeting with date change– should be the 25th**
3. **Recording of E-votes for the Record –**
June 5th Motion by Chrissie, seconded by Dan to approve new memberships for Donnette Pinkerton, Deshawn-Pratt, Curtis Pratt who all completed the new members' class today. Chrissie, Dan, Lucille, Casey, Kathy, Teresa, Jane. Passed

7:00 pm Treasurer's Report Jane

NOTE: Posting of Financials is in compliance with our bylaws

Part of treasurer's responsibilities is to present financial statements to the congregation monthly

Action: Need final direction of posting/distribution of financials.

According to bylaws, we will re-institute on website, e-news, and post on info stand, showing six months, simple format, full financials available on request.

See Treasurer's Separate Reports emailed out

Operational Income and Expenses for MAY 2022

	May2022	MAY BGT	May 2021	YTD 2022	YTD BGT	YTD 2021
Income	\$ 9623	\$12,275	\$ 9020	\$ 74,626		\$60,432
Expenses	\$ 13,008	\$14,404	\$13,778	\$ 75,014		\$61,063
Net Ord Inc	<\$ 3,388>	<\$955>	<\$ 4,758>	< \$ 388>		< \$ 631>

	May2022	Unbudgeted	May 2021	YTD 2022	Unbudgeted	YTD 2021
Other Inc	\$ 0.00		\$19,979	\$ 47,617		\$93,167
Other Exps	\$ 7,016		\$34,826	\$16,245		\$115,989
Net TOT Inc	<\$10,404>	<\$2,128>	<\$ 19,606>	\$30,984		<\$23,425>

Financials Item 1: Operating Deficit

Consider: If income does not increase to cover expenses, how far do we go into reserves before we begin making cuts of expenses?

If we plan on living with the deficit this year, does this need members' approval because of the amount of money we could potentially be taking from reserves? (\$5,000/month) This would require calling a special members' meeting.

Time Sensitive Topics

Townhall Agenda

- a. Questionnaire – approval of a final draft.
Motion by Chrissie, 2nd by Dan to accept survey as written with amendments be approved and emailed, mailed where it's needed, and copies in sanctuary. (announcements). *Note: have box in sanctuary for returns. Cover letter with instruction for returns to include email, mail or drop in sanctuary. Return by July 15th.*
- b. Share results at Townhall.
- c. Discuss financials going forward. How far do we use reserves before making cuts.
- d. What do you need from your church?
- e. Lucille to add singing while we are gathering for potluck. Potluck will be right after service. Will start meeting while we are eating.
- f. Add "proud's" to townhall. Slide show of projects. Dan to create slide show
- g. Ask: how do we get online folks to come in person.
- h. Ask: if anyone would like to adopt some garden beds – have map of available areas

Ministry Teams reports: (Alphabetically) – Items for discussion/motions

Admin Team - Building: - see their report

Flooring and painting are complete. Cabinets installed. Next steps: final plumbing, electrical, doors. Within 10% of budget.

Deck is in progress: Jerry, Tom, Mark, Greg E.

Celebration Team: Still pending: Baby Grand piano was repaired, broke again. Jerry will have the repair piece in the next couple weeks. Piano Technician Tim's Precision Piano. \$65/service call. Jerry is working on recreating the broken piece (\$400-\$500 savings) week of May 1st. Then Tim will come back and reinstall it.

Sharon still needs to get with Jeff to have a Celebration Team meeting to evaluate, reorganize, etc.

Design Team – The Design Team recommends the trim in the new area of the lodge be the same style as what is already in the lodge. And it be stained a similar stain color and polyurethane-d. It is not necessary to redo all the old trim.

Next year for pride month we will use all tablecloth samples we have of different colors for the tables.

IDEA (Diversity) Team – Teresa

Upcoming months honoring diversity Sept: Hispanic Heritage Month, October - National Disability Employment Awareness Month, November National Native American Heritage Month
Reviewing diversity statement in bylaws, exploring neurodiversity terminology. Consider flags to highlight diversity months. Great SALT presentation on the team’s work.

Note: Discussion of Term “Fellowship”

Outreach and Social: (Team is not currently active but subteams are) NO REPORTS

Fellowship serving beverages and snacks; Nanette and Chris

- After major leaking in the old Bunn coffee-maker from Chisholm Hills, we have now purchased a new Bunn coffee maker. The coffee will drip directly into the Bunn carafe air pots that we already have, eliminating the step of transferring from one pot to another pot. Cost: \$810.26. The Bunn was purchased with \$500 out of the kitchen funds and the remainder from donations. The required plumbing parts have been ordered and hope to have it up and running by the 4th of July.
- A new slanted rubber door mat was purchased with kitchen funds for the kitchen exterior door, eliminating a 3" high bump that made rolling things into the kitchen difficult. Cost approx. \$110
- It was decided between Chris, Rev. Sharon and Nan not to have the Sunday coffee bar on June 26. Hope to get more people to sign up to help – it worked.
- Nan suggested we have a potluck on July 24th, the day of the town hall meeting.
- (hotdogs?)
- Cleaning of the gas range and the grease on the floor and walls continues.

Lunch Bunch Nancy Claytor & Lisa Haston

Library Lisa Schmidt

Labyrinth Lisa Haston

Start date pending. Moved in three pallets of donated bricks for border – Thank you Jerry, Lisa and Stacey

SAGE Dan and Danielle McMahon

Items for Discussion

1. Event Opport-Unity Fair Potluck August 28th – DAN
Dan to call a Summit meeting to start reorganizing the structure
Looking to connect with new people for our teams, reinvigorate involvement, ownership
Ideas from Sage meeting: Use card for visiting team tables. If you visit all the teams, your name is put into a draw.

Panel discussion of teams?

Ways to get directions from our congregation (note to Sharon to add Prayer to Event Slide)

Teams overlap. Perhaps a rep from the team attends overlapping team meeting.

2. Fellowship for Today sharing announcements update DAN
Dan, Lucille and Teresa to meet with Fellowship to work this out.
3. A Course in Prosperity with Maureen Muldoon DAN
Sharon is to meet with Maureen to get outline of program

SILENT PRAYER TEAM – in service, no report

Sharon

TECH TEAM: Greg Dening ALL FYI

Greg update data protection for office computer (preventing malware, hacking etc. to protect our records)

Updated all Unity computer to Windows 11

Change from Streamspot to Youtube at end of billing cycle.

Michael is investigating how to bring Zoom up full screen with sound for Sunday recordings

Update on "Go Daddy" The 2-step verification tries to reach out to Amy Brown, who was a UGL member and passed away in a freak swimming accident in the ocean many years back (we were still on Marshall St) Greg and Jessica continue to unravel this situation to stop the billing for Unity of Greater Lansing (\$150/year).

Inactive Teams - FYI

Nominating Team 2023 (inactive till November) Karla Janing and Jerry Podany – No Report
Unity Earthcare – Team inactive but Styrofoam (Sybil Spencer and Lisa Schmidt), Batteries and Pop tabs still being collected – Booked another energy audit for June 21.

Youth and Family – Inactive

Ministers Report: covered in Team Reports Below are FYI's

Unity Convention take-aways

- Completed my second term on the UWM Board of Trustees (8 years)
- Convention Work: 3 focuses: Dismantling Racism, Church post Covid, Earthcare
- **A. Church Post Covid:** three common areas: Healing, Gathering, Outreach
- **B. Dismantling Racism** – no finish line, on-going awareness, and education
- **C. Earthcare:** Would like to re-activate Earthcare team and get our final certification. When someone walks in our door, what would say "we care about the earth"?

Minister's Schedule

Off week July 14th – 20th (Brother-in-laws funeral, Burlington Vermont)

Foot Surgery July 27th – cast for two months, boot for 2-4 months

Guest Speakers: Paul Mingus July 17th, Still to book July 31st.

Memorial Meditation Forest: Still to be completed

- **May want to consider a minimum size for any donated trees.** The tree for Sue Kiefer was pretty small and difficult to nourish

- In progress: planning with Lee Nelson and Catz, plus consulting with a friend of Joell's (Emma) who just graduated in forestry. Nan has done a grid chart for land to start mapping the trees, paths etc.

Old Business

1. **Text Donations** – Continue to Give 517 500.5034 – **Cancelled as they included a "tip" request for their platform and would not take it off. Dan was refunded his donation. Credit Union refused their deposit** *what about Tyson + Sharon K's?*
2. **Event Rental Venue Update – No bookings**

Note: Requesting that the board consider the investment of office time required prior to bringing on new computer platforms which impact operations. This year we had Jessica invest about 40 hours of work to learn and activate Event Venue and Continue To Give, both of which have not met our expectations.

New Business

Fundraising suggestion – gas rally – Jerry Podany – bring up at townhall

Fundraiser suggestion – Quantum Healing Day – Take item to SAGE

Transforming online participants to in person Lucille

Ideas: Inviting them from the pulpit

A service project (e.g. Habitat)

Finding a way to serve others

Not being in person, energy is different – be cognizant of how that is presented

Events that entice people to come. (Eat, Laugh, Sing, etc.)

Game nights again?

Friendship Sunday

Healing Circle

How do we attract children into our community (Where are all the kids we had)

Halloween – Trunk or Treat

Announcement: Need weed pullers – adopt a garden

Outreach to Neighbors – new development eventually (welcome baskets?)

Adopt a garden bed - weeding

Would it be helpful to do more interactive activities in-service to bring people to service.

July 25th – in person meeting 6:30

Adjourned meeting –

flip


TABLED ITEMS

Financials Item 2: Solar Panels follow-up May 2022

Absolute Solar quote: \$60,000; Annual Savings \$5,000;

In 25 years – total energy savings \$127,000 (projecting increase cost of utilities

ITEM: What is our next step? Form a committee? Check financing? Table for 6 months?

JRS received no
information from
Sue W or Chrissie S.