



USCL Board of Trustees Meeting Minutes

December 1, 2024

Zoom Link: 177-417-886 Passcode: 601744

PLEASE MUTE CELL PHONES

Board Members: Jeff Benoit – Yes, Jane Cloos (via Zoom) – Yes, Janet Cortright – Yes, Jill Dening – Yes, Sharon Ketchum (non-voting) – Yes, Lucille Olson – Yes, Donnette Pinkerton – Yes, Chrissie Shearer – Yes

Leadership Team: Jerry Podany - No (Facility Grounds Team), Jeff Benoit – Yes (Admin Team), Nanette Podany - No & Chris McEnhill - No (Hospitality), Sue Winkelstern - No (Design), Jeff English - No (Celebration), Donnette Pinkerton – Yes (Education), Maggie Bishop – No, Lisa Haston- No (OSAT), Kathy Assiff– No (Diversity & Inclusion), Greg Dening – No (Tech Team), Dannielle McMahan – No (Ombudsman)

Call to Order: 12:03 pm

Chrissie Shearer

Opening Prayer

Rev. Sharon Ketchum

Mission Statement

Our Vision: A world powerfully transformed through the shared spiritual awakening of all humanity.

Our Mission Advancing the Unity movement that calls us to awaken to our oneness with God, each other, and all creation.

Introductions (Check-ins)

Approval of the Agenda

Motion by Lucille Olson to approve the agenda as amended.

Second by Jane Cloos

Voted and Approved by All Board Members Present

Approval of October 24, 2024, Meeting Minutes – *Pended*

Approval of E-Vote: Hire DeLau for \$1200 for sprinkler repair in October. (repairs completed)

Voted and approved by all Board Members

Consent Agenda

I.	Outreach Social Team	Report, No Action	Maggie Bishop & Lisa Haston
II.	Education Team	Report (Minutes), No Action	Donnette Pinkerton
III.	Celebration Team	Email Report, No Action	Jeff English
IV.	Hospitality Team	Report, No Report	Nan Podany & Chris McEnhill
V.	Administration Team	Report, Board Action	Jeff Benoit
VI.	Facility Grounds Team	Report, No Action	Jerry Podany
VII.	Design Team	No Report	Sue Winkelstern
VIII.	Youth and Family Team		<i>Currently Inactive</i>
IX.	Nominating Team	See Minister's Report	LuAnne Champion
X.	Inclusion/Diversity Team	No Report	Kathy Assiff
XI.	Tech Team	No Report	Greg Dening
XII.	Ombudsman	No Report	Danielle McMahan

New Business - Board Only Items

Minister's Report

Rev. Sharon Ketchum

a. New Credit Card Donation Payment Policy (Administration)

Motion by Chrissie Shearer that USCL will accept donations and rental payments by cash, check, or PayPal (credit cards).

Second Donnette Pinkerton

Voted and Approved by all Members Present

b. Jessica's Parental Leave

Motion by Lucille Olson that USCL will not offer paid parental leave to employees. Employees can choose to take their 2 weeks' paid vacation pay and then up to 11 weeks' unpaid leave.

Second Jane Cloos

Voted and Approved by all Members Present

c. New Rental Price List Approval (Administration)

Motion by Jeff Benoit to accept the rental standard and non-profit price lists.

Second by Chrissie Shearer

Voted and Approved by All Members Present

d. **Renewing Members Grace and Nick Nicodermus**

Motion by Jill Dening to approve renewing membership of Grace and Nick Nicodermus.

Second Lucille Olson

Voted and Approved by All Members Present

e. **Christmas Bonuses**

Motion by Jane Cloos to process Christmas bonuses for USCL employees.

Second Lucille Olson

Voted and Approved by All Members Present

Treasurer's Report

Jane Cloos

Old Business

Other Business

Announcements

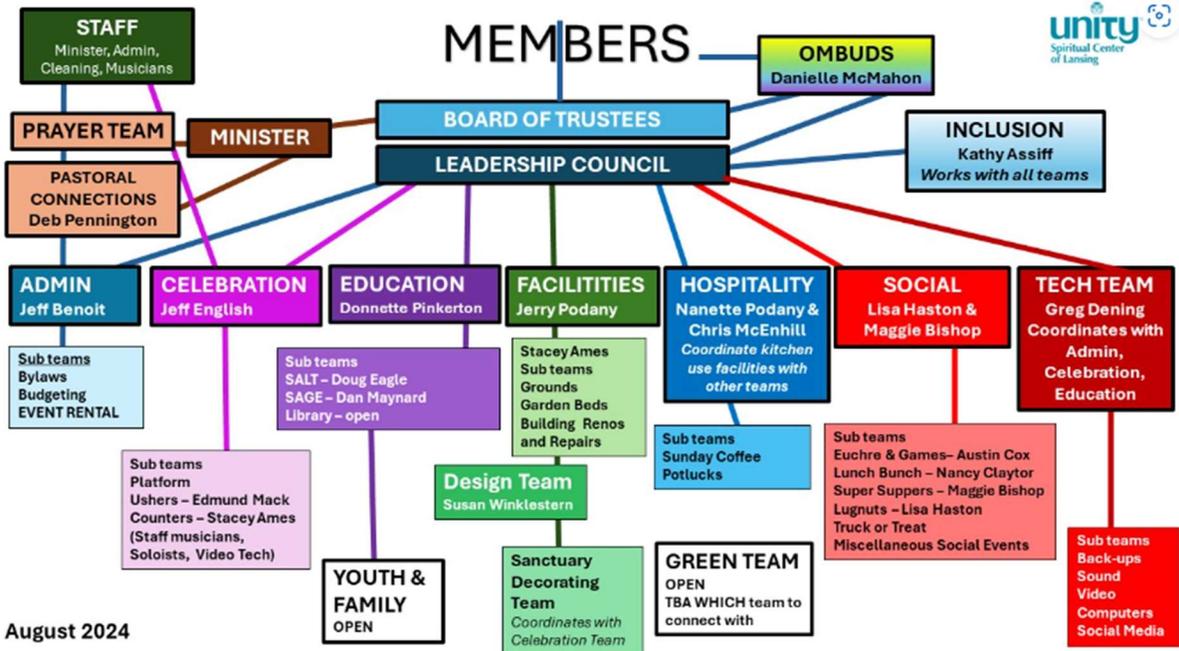
- *Search & Rescue Team will be using USCL Facilities for Training in December 2024*
- *USCL Board of Trustees Meeting – Sunday, January 26, 2025*

Check- Out

Closing Prayer

Meeting Adjourned at 1:15 pm

Respectfully submitted by Jill Dening, Secretary



August 2024

USCL's Leadership Council