



USCL Board of Trustees Meeting Minutes

January 26, 2025

Zoom Link: 177-417-886 Passcode: 601744

PLEASE MUTE CELL PHONES

Board Members: Jeff Benoit – Yes (via Zoom), Jane Cloos – Yes, Janet Cortright – Yes, Jill Dening – Yes, Sharon Ketchum (non-voting) – Yes, Lucille Olson – Yes, Donnette Pinkerton – Yes, Chrissie Shearer – Yes

Leadership Team: Jerry Podany - No (Facility Grounds Team), Jeff Benoit – Yes (Admin Team), Nanette Podany - No & Chris McEnhill - No (Hospitality), Sue Winkelstern - No (Design), Jeff English - No (Celebration), Donnette Pinkerton – Yes (Education), Maggie Bishop – No, Lisa Haston- No (OSAT), Kathy Assiff– No (Diversity & Inclusion), Greg Dening – No (Tech Team), Danielle McMahon – No (Ombudsman)

Call to Order: 12:06 pm

Chrissie Shearer

Opening Prayer

Rev. Sharon Ketchum

Mission Statement

Chrissie Shearer

Our Vision: A world powerfully transformed through the shared spiritual awakening of all humanity.

Our Mission Advancing the Unity movement that calls us to awaken to our oneness with God, each other, and all creation.

Introductions (Check-ins)

Approval of the Agenda

Motion by Jill Dening to approve the agenda.

Second by Lucille Olson

Voted and Approved by All Board Members Present

Approval of Minutes Dated October 20, 2024 & December 1, 2024

Motion by Chrissie Shearer to approve the minutes as written.

Second by Lucille Olson

Voted and Approved by All Board Members Present

E-Vote 12/4/24 Approve the repair of the Great Hall furnaces by Doty Mechanical for \$2566 per their quote. Motion made by Jeff and Jane. Yes, votes from Jill, Lucille, Chrissie, Janet. No vote from Donnette **PASSED**

E-Vote 1.6.2025 Approval to spend up to \$1500 from the maintenance reserve fund to replace water heater in the lodge. Motion made by Jane. Yes, votes from Jane, Chrissie, Jeff, Janet, Lucille, Jill, Donnette. **PASSED**

E-Vote 1.6.2025 To approve up to \$1000 from the Dedicated Kitchen Reserve Fund to purchase two lockable cabinets to store kitchen equipment Motion made by Jeff. Yes, votes from Jeff, Jill, Lucille, Jane, Chrissie, Donnette **PASSED**

Consent Agenda

I.	Outreach Social Team	Nothing to Report	Maggie Bishop & Lisa Haston
II.	Education Team	Report, Action	Donnette Pinkerton
III.	Celebration Team	Nothing to Report	Jeff English
IV.	Hospitality Team	Report, No Action	Nan Podany & Chris McEnhill
V.	Administration Team	Report, No Action	Jeff Benoit
VI.	Facility Grounds Team	No Report	Jerry Podany
VII.	Design Team	Report, No Action	Sue Winkelstern
VIII.	Youth and Family Team		<i>Currently Inactive</i>
IX.	Nominating Team	Report, Action	LuAnne Champion
X.	Inclusion/Diversity Team	Report, No Action	Kathy Assiff
XI.	Tech Team	Nothing to Report	Greg Dening
XII.	Ombudsman	Nothing to Report	Danielle McMahon

New Business - Board Only Items

Minister's Report

Rev. Sharon Ketchum

- a. **Facilities** – Furnace repair is now complete with discussion to set up a reserves fund for long-term, large expenses like the Great Hall furnaces. Suggestion made to revisit “Wish List” and discussion with congregants during annual meeting.
- b. **Prayer Chaplain Program** - Rev. Grace Nicodemus has an introductory meeting scheduled on Sunday, February 2nd to determine interest in restarting a Prayer Chaplain program.
- c. **Board/Minister 360 review Discussion** – Sharon will email the 360 review to the board.
- d. **Earn Sick Pay/Leave Discussion** – Discussion tabled until the February 23rd meeting.
- e. **Attendance Records** – Reviewed and discussed.

Education Team

- **SALT Coordinator Resignation** – Board discussion of Doug Eagle’s resignation as SALT Coordinator and complaint emails dated 01/01/2025 and 01/14/2025 occurred. Chrissie will send a follow up email to Doug acknowledging his resignation and thanking him for his service to the Education Team on behalf of the Board. A new SALT Coordinator will be determined by Donnette and the Board later.

Nominating Team

- **Slate of Candidates as Nominations** - Request to adopt the following slate of candidates as nominations for the 2025 USCL Board of Trustees: Donnette Pinkerton, Janet Cortright, Tom Cody – All Three for Their 1st Term.

Motion by Chrissie Shearer to Accept the Slate of Candidates as Nominations for the 2025 Board of Trustees.

Second by Lucille Olson

Voted and Approved by All Board Members Present

Annual Members Meeting Agenda – Draft agenda reviewed and approved by the Board and Rev. Sharon.

Treasurer’s Report

Jane Cloos

Motion by Lucille Olson to Accept the 2025 USCL Budget

Second by Jeff Benoit

Voted and Approved by All Board Members Present

Old Business

Other Business

Announcements

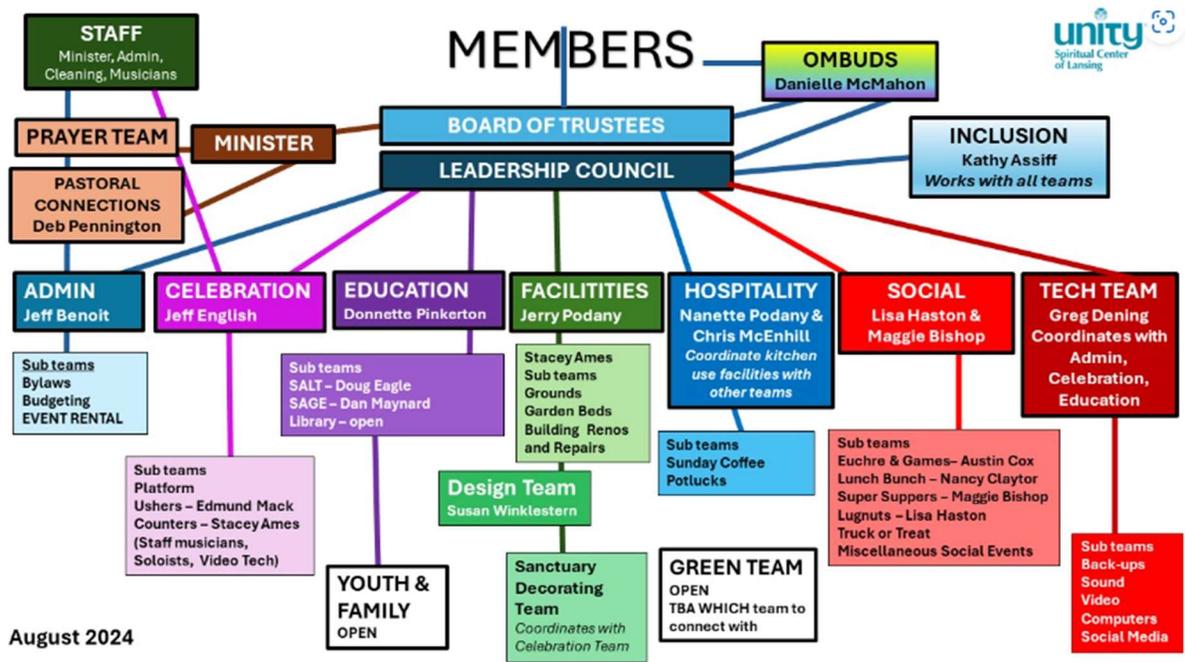
- *USCL Board of Trustees Meeting – Sunday, February 23, 2025*
- *Annual Members Meeting – Sunday, March 9, 2025*
- *Bi-Annual USCL Board of Trustees & Leadership Council - April 27, 2025 & October 26, 2025*

Check- Out

Closing Prayer

Meeting Adjourned at 2:26 pm

Respectfully submitted by Jill Dening, Secretary



August 2024

USCL's Leadership Council