



USCL Board of Trustees Meeting Minutes

February 23, 2025

Zoom Link: 177-417-886 Passcode: 601744

PLEASE MUTE CELL PHONES

Board Members: Jeff Benoit – Yes (via Zoom), Jane Cloos – Yes, Janet Cortright – Yes, Jill Dening – Yes, Sharon Ketchum (non-voting) – Yes, Lucille Olson – Yes, Donnette Pinkerton – Yes, Chrissie Shearer – Yes

Leadership Team: Jerry Podany - No (Facility Grounds Team), Jeff Benoit – Yes (Admin Team), Nanette Podany - No & Chris McEnhill - No (Hospitality), Sue Winkelstern - No (Design), Jeff English - No (Celebration), Donnette Pinkerton – Yes (Education), Maggie Bishop – No, Lisa Haston- No (OSAT), Kathy Assiff– No (Diversity & Inclusion), Greg Dening – No (Tech Team), Danielle McMahon – No (Ombudsman)

Call to Order: 12:14 pm

Chrissie Shearer

Opening Prayer

Rev. Sharon Ketchum

Mission Statement

Chrissie Shearer

Our Vision: A world powerfully transformed through the shared spiritual awakening of all humanity.

Our Mission Advancing the Unity movement that calls us to awaken to our oneness with God, each other, and all creation.

Introductions (Check-ins)

Approval of the Agenda

Motion by Jill Dening to approve the updated agenda.

Second by Jane Cloos

Voted and Approved by All Board Members Present

Approval of Minutes Dated January 26, 2025

Motion by Jane Cloos to approve the minutes as written.

Second by Lucille Olson

Voted and Approved by All Board Members Present

Consent Agenda

I.	Outreach Social Team	Report, No Action	Maggie Bishop & Lisa Haston
II.	Education Team	Report, Action	Donnette Pinkerton
III.	Celebration Team	Report, No Action	Jeff English
IV.	Hospitality Team	Report, No Action	Nan Podany & Chris McEnhill
V.	Administration Team	No Report, No Action	Jeff Benoit
VI.	Facility Grounds Team	Report, No Action	Jerry Podany
VII.	Design Team	Report, No Action	Sue Winkelstern
VIII.	Youth and Family Team		<i>Currently Inactive</i>
IX.	Nominating Team	Work Complete – Reported at January Meeting	
X.	Inclusion/Diversity Team	No Report, No Action	Kathy Assiff
XI.	Tech Team	Report, No Action	Greg Dening
XII.	Ombudsman	Report, No Action	Danielle McMahon

New Business - Board Only Items

Minister's Report

Rev. Sharon Ketchum

- a. **360 Review of Minister/Board** – Discussion and the board began working on the Minister/Board 360 Review. Each board member will complete their review independently.
- b. **360 Review by Congregation** – 360 Review will be presented to the Congregation during the Annual Meeting. Is it now a suitable time to revisit our core values? Jeff noted that every person is an “owner” of our building/property.
- c. **Annual General Meeting** – Review of the Annual Meeting Agenda
- d. **Fundraiser** – Camping weekend is planned at Cranberry Lake Campground in May with Karla Janing donating 50% of the profits to USCL. The top 2 ideas to use the proceeds are: 1) Painting the Pole Barn; 2) Painting the Interior of the Great Hall
- e. **Office Staff** – The Draft Employee Policy reviewed and discussed. Sick leave in compliance with Michigan Labor Law effective February 2025.
- f. **Education Team** – Board discussion about putting the Education team on hiatus until Fall 2025 and then revisit as to whether additional reform is needed. SALT will continue through 6/1/2025. Scheduled SAGE classes/events will also continue.

Motion by Jill Dening to put the Education Team on hiatus until Fall 2025 to until new leadership comes forward.

Second by Chrissie Shearer

Voted and Approved by All Board Members Present

Treasurer’s Report

Jane Cloos

Review of monthly financial report with discussion.

Old Business

Other Business

Announcements

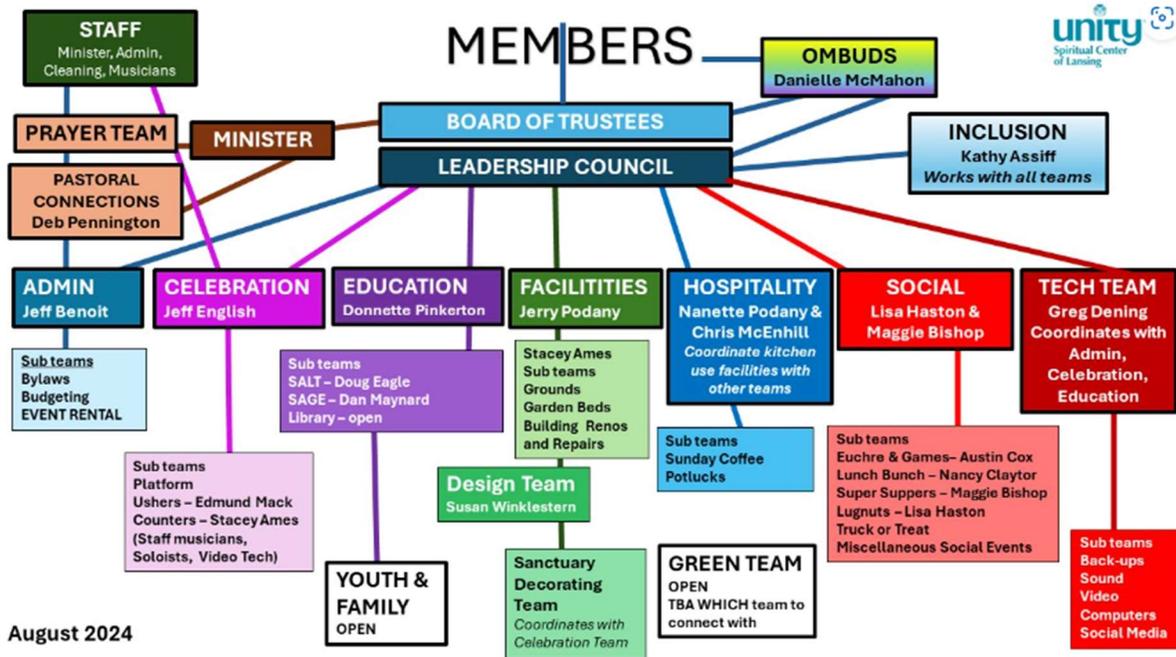
- Annual Members Meeting – Sunday, March 9, 2025
- USCL Board of Trustees Meeting – Sunday, March 23, 2025
- Bi-Annual USCL Board of Trustees & Leadership Council - April 27, 2025 & October 26, 2025

Check- Out

Closing Prayer

Meeting Adjourned at 2:11 pm

Respectfully submitted by Jill Dening, Secretary



August 2024

USCL's Leadership Council

